



City of Spruce Grove Proclamation International Women’s Day

March 8, 2025

WHEREAS; International Women’s Day was officially proclaimed by the United Nations in 1975 and is promoted around the world by those who advocate for gender equality and women’s rights in and effort to improve the lives of women and girls, Two Spirit, trans, non-binary, and gender diverse peoples; and

WHEREAS; International Women’s Day is an opportunity to recognize and celebrate the social, economic, cultural, and political achievements of women, and marks a call to action for accelerating gender equality; and

WHEREAS; women and girls, in particular women with disabilities, racialized women, immigrant women, Two Spirit, trans-gender, and gender diverse peoples continue to experience many forms of oppression including violence, discrimination, income disparity, and barriers to access; and

WHEREAS; International Women’s Day 2025 imagines a gender-equal world, free of bias, stereotypes, and discrimination, where diversity is appreciated and celebrated. The 2025 theme “Accelerate Action” calls for increased momentum in addressing the systemic barriers and biases that women face, both personally and professionally; and

WHEREAS; the City of Spruce Grove is committed to supporting underrepresented groups, and integrating a Diversity, Inclusion, Equity and Belonging (DIEB) lens into decision making, planning, and service delivery; and

WHEREAS; all who live, work, and visit Spruce Grove benefit from the invaluable contributions made by women, girls, Two Spirit, trans, non-binary, and gender diverse peoples in every aspect of life;

THEREFORE, I, Danielle Carter, Councillor of the City of Spruce Grove, do hereby proclaim the March 8, 2025, as International Women’s Day in the City of Spruce Grove, and encourage citizens to take action to embrace gender equality in our community.