



2025 Youth Advisory Committee Work Plan

Awareness and Understanding

The Youth Advisory Committee (YAC) was created in 2023 and is tasked with engaging with youth in the community to accurately represent a youth perspective on a variety of municipal issues and provide recommendations to Council on these issues. Council has provided direction on how they may accomplish this through:

- Coordinating youth specific initiatives that profile local youth issues;
- Developing and maintaining relationships with individuals and organizations addressing issues or opportunities relating to youth;
- Researching and providing input into policy proposals for Council's consideration in reference to matters that directly impact youth in the community;
- Receiving direction from Council on work or reports Council requires on youth matters;
- Providing a youth lens on youth-oriented City policies, programs, or services; and
- Engaging with Administration and other organizations supporting youth initiatives and other municipalities.

In 2025, YAC has eleven members, one new member and 10 returning from 2024. The YAC is well positioned to learn from their successes and leverage them into 2025.

Based on feedback from the 2024 Committee, the youth identified that they would like more mentorship opportunities from Administration and Committee Councillors. Based on that recommendation, Administration and Committee Councillors will focus on providing additional learning outcomes:

- Organizational development skills (i.e. meeting norms, facilitation skills, project management skills, etc.);
- Organizational procedures and skills (i.e. how to develop and approve key messages for events, event planning skills, etc.); and
- Open Q & A sessions to Administration and Committee Councillors.

2025 Priorities

The 2025 work plan priorities were formulated after a review and analysis of the previous year's activities, suggestions from Administration, Committee Councillors, and Committee members. This work plan is a high-level overview of the focus areas that will guide YAC's involvement and participation in various initiatives. As initiatives emerge that support their priorities, details will be added to the work plan. The work plan is also intended to be iterative to accommodate emerging interests and opportunities.

1. Enhance inclusion and belonging for youth in the City of Spruce Grove.

Alignment to Council's 2022 - 2025 Strategic Plan:

- goal 1 A.2: Work with local organizations that focus on addressing inequities in the community and understanding the needs of underrepresented and equity deserving groups.
- goal 1 C.2: Enhance community engagement opportunities.
- goal 6: C.2: Safe, livable, and sustainable neighbourhoods for all residents that contribute to a high quality of life.

2. Support and build awareness for local youth events and initiatives.

Alignment to Council's 2022 - 2025 Strategic Plan:

- goal 3 A.2: Provide additional accessible recreation programming opportunities for youth.
- goal 4 B.1: Utilize culture events to enhance resident engagement within the community.

3. Share youth perspectives to help inform decisions.

Alignment to Council's 2022 - 2025 Strategic Plan:

- goal 12 C.2: Incorporate a DIEB lens into bylaws and policies.
- Goal 1: The City has an inclusive approach to community development that values community knowledge, diversity, and wisdom.

4. Increase the Youth Advisory Committee's presence in the community.

Alignment to Council's 2022 - 2025 Strategic Plan:

- goal 11 A.3: Promote a welcoming and safe environment in the City Centre to encourage increased tourism and visits.
- goal 2: Barriers are reduced, access is improved, and participation increases for City facilities, programs, and services.