



INFORMATION REQUEST

INFORMATION REQUEST #: IR-012-24

REQUESTED BY: Councillor Oldham

TOPIC: Eco Centre Hours of Operation

DATE OF REQUEST: November 5, 2024

DATE OF RESPONSE: November 6, 2024

QUESTION:

What is holding us back from 7 day service at the Eco Centre?

RESPONSE:

Increased personnel will be required to staff the facility every full weekend under the terms of Article 9.06 of the Union Collective Agreement. Terms of the collective agreement require that workers must be scheduled at least every third weekend off while endeavoring to not exceed working more than every second weekend. Closing alternative weekdays to accommodate weekend scheduled shifts does not relieve the need to comply to the terms of the collective agreement and so does not help to mitigate estimated additional staff requirement.

Full weekend coverage would require a minimum of estimated 2 additional staff (Two employees at 0.5 FTE for a total of 1.0 FTE), these staff could be added as temporary labor.

BACKGROUND:

The current collective agreement expires at the end of 2025, the City is about to enter negotiations on the next contract with the International Union of Operating Engineers local 955.

FINANCIAL IMPLICATIONS/TAXATION IMPACT:

The addition of 1.0 FTE equivalency of labor would impact the budget by \$86,850 per year and result in an approximate 40 cents per month impact on the utility rate.

Contact: Dean Carnduff, Director of Public Works, Sustainable Growth & Development Services, 780-893-9005