



## **City of Spruce Grove Proclamation International Day for Elimination of Racial Discrimination**

**March 21, 2024**

WHEREAS; the International Day for Elimination of Racial Discrimination is observed annually on March 21 to commemorate the tragic day in 1960 when police in Sharpeville, South Africa opened fire on a peaceful crowd of anti-apartheid demonstrators, killing 69 people; and

WHEREAS; there is a history of systemic and individual racial discrimination and racism within Canada; and

WHEREAS; individuals experiencing racialization continue to face racism and discrimination on a daily basis requiring exceptional strength and resiliency to endure; and

WHEREAS; the City of Spruce Grove values diversity and strives to create a sense of belonging for each and every resident;

WHEREAS; it is our responsibility to uphold the human rights of every Spruce Grove resident and ensure the conditions required to realize their potential and participate fully in community life, regardless of race, ethnic origin, or nationality, and live at all times with dignity, respect, and peace; and

WHEREAS; the City of Spruce Grove is committed to understanding and addressing local inequities by reviewing City Policies and Bylaws through an equity lens and amplifying the voices of individuals experiencing racialization in decision making;

THEREFORE, I, Erin Stevenson, Councillor of the City of Spruce Grove, do hereby proclaim the 21<sup>st</sup> day of March 2024 as International Day for Elimination of Racial Discrimination in the City of Spruce Grove, and affirm the City's commitment to eliminating discrimination today and everyday and encourage all residents to do the same.