



City of Spruce Grove Proclamation International Women's Day

March 8, 2024

WHEREAS; International Women's Day was officially proclaimed by the United Nations in 1975 and is promoted around the world by those who advocate for gender equality and women's rights in and effort to improve the lives of women and girls, Two Spirit, trans, non-binary, and gender diverse peoples; and

WHEREAS; International Women's Day is an opportunity to celebrate and recognize the social, economic, cultural, and political achievements of women, and marks a call to action for accelerating women's equality; and

WHEREAS; women and girls, in particular women with disabilities, racialized women, immigrant women, Two Spirit, and gender diverse peoples continue to experience many forms of oppression including violence, discrimination, income disparity, and barriers to access; and

WHEREAS; International Women's Day 2024 imagines a gender-equal world, free of bias, stereotypes, and discrimination, where diversity is appreciated and celebrated. The 2024 theme "Count Her In: Invest in Women. Accelerate Progress" calls for equal opportunities for women and girls as a human rights imperative; and

WHEREAS; the City of Spruce Grove is committed to supporting underrepresented groups, and integrating a Diversity, Inclusion, Equity and Belonging (DIEB) lens into decision making, planning, and service delivery; and

WHEREAS; all who live, work, and visit Spruce Grove benefit from the invaluable contributions made by women, girls, Two Spirit, trans, non-binary, and gender diverse peoples in every aspect of life;

THEREFORE, I, Jan Gillett of the City of Spruce Grove, do hereby proclaim the 8th day of March, 2024 as International Women's Day in the City of Spruce Grove, and encourage citizens to take action to embrace gender equality in our community.